

Fraudulent Job Postings

It has come to our attention at SBA Communications Corporation that individuals misrepresenting themselves as SBA Communications agents or representatives have offered fraudulent employment opportunities with the intent to steal personal information or solicit money from job applicants. We have been working diligently to address these misrepresentations and offer the following recommendations:

- SBA Communications Corporation will never ask a potential employee for bank information prior to the employee's first day of employment or request a potential employee to pay for any software or computer system. In addition, we will not send a potential employee a check prior to employment and ask the potential employee to deposit and then transfer funds to another account. In addition, SBA Communications Corporation does not conduct interviews in an online chat room.
- Anyone can view our open positions at:
http://www.sbsite.com/Careers_CurrentOpportunities.aspx

If a position is advertised on a job board and not advertised on our Careers page, it is not a legitimate opening.

- SBA Communications Corporation directs potential employees to apply to positions and create a professional profile in our applicant tracking system via the Careers tab on our Career Site.
- If SBA Communications Corporation requests an application to be completed, a recruiter will send the potential employee a link to complete the application from our applicant tracking system. This email would include our recruiter's name at an "@sbsite.com" email address. Please review the email address that was sent to you and be aware of any variations. Email addresses that end in sbsite-careers.com are NOT SBA Communications Corporation email addresses.
- If you feel you have received a fraudulent employment offering or request, save the message and send it to your local law enforcement agency. You may also contact someone at SBA Communications by sending an email to recruiting@sbsite.com

For additional information regarding fraudulent job postings, please visit the Federal Trade Commission site below.

<http://www.consumer.ftc.gov/articles/0243-job-scams>